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PAGE 3 SHOWS COUNCILLOR REMUNERATION
AS OF JAN. 1, 2022 \$22,833

PREVIOUS VERSION FOLLOWS
IT SHOW REMUNERATION IN 2019 WAS \$16,250



INCREASE AFTER 3 YEARS
WAS \$6,583
OR 40.5%

CANADA CPI
INCREASED BY 5% FROM
2019-2022

⊗ SO THIS INCREASE WAS 8 TIMES
INFLATION RATE.

BY-LAW ESTABLISHING THE REMUNERATION OF THE TOWN COUNCIL MEMBERS

NUMBER 1023

[illegible]

1. **PREAMBLE**

The preamble is an integral part of this By-law.

2. **REPLACEMENT**

This By-Law replaces any former By-Law dealing with the remuneration or compensation of the Town Council members.

3. **REMUNERATION**

Remuneration of the Council Members is set on an annual basis. Starting January 1st, 2019, the remuneration of the Town Mayor is set at \$48,750. *Starting January 1st, 2022, the remuneration of each of the Councillors is set at \$22,833.* In the event that the expense allowance stipulated at section 5 become taxable under federal and/or provincial government act, the remuneration shall be adjusted to annul the incurred tax impact. The adjustment will be calculated taking into consideration that the remuneration of each member of the council does not constitute his or her sole revenue. To make the adjustment, the marginal tax rate for federal tax will be assumed to be 26% and for the Quebec tax it will be assumed to be 24%.

(1023-1, Sec. 2, 7/4/2022)

4. **PRO MAYOR**

Where the period during which the acting mayor replaces the mayor exceeds thirty (30) consecutive days, the municipality shall pay to him such additional remuneration as is required for him to receive, from that time until the end of the replacement period, a sum equal to the remuneration of the mayor during the same period.

5. **EXPENSE ALLOWANCE**

Over and above any remuneration determined in this By-Law, all Council Members are entitled to an expense allowance of an amount equal to half the amount of the remuneration allocated in section 3, up to the maximum amount

7. **INDEXATION**

The remuneration previously set for the Council members is indexed upwards as circumstance requires, every fiscal year beginning on January 1, 2020 and in accordance with the consumer price index of the Province of Québec as of November 30.

8. **TRANSITION ALLOWANCE**

The Town pays a transition allowance to any person who ceases to hold the Mayor's office after having held it for at least the last 24 months prior to the termination of the mandate.

The amount of this allowance is the one provided for in sections 30 and 31 of the *Act Respecting the Remuneration of Elected Municipal Officers*.

For the purpose of setting the amount of this allowance, the remuneration shall include the one paid to the Mayor by a representative agency mandated by the Town or by a supramunicipal organization.

This allowance is paid as a lump sum payment within ninety (90) days after the Mayor ceases to hold office.

9. **COMING INTO EFFECT**

This By-Law will come into effect in accordance with the law.

(s) Jeremy Levi
Jeremy Levi, Mayor

(s) Simona Sonnenwirth
Simona Sonnenwirth, Assistant Town Clerk

PROVINCE OF QUEBEC
TOWN OF HAMPSTEAD

BY-LAW N° 1023

BY-LAW NO. 1023 ESTABLISHING THE
REMUNERATION OF THE TOWN
COUNCIL MEMBERS

WHEREAS the Council deems it advisable to invoke the provisions of the *Act Respecting the Remuneration of Elected Municipal Officers*, L.R.Q., c. T-11.001;

WHEREAS Council deems appropriate to update By-law no. 744 establishing the remuneration of the Town council members;

WHEREAS notice of motion of this By-law was given and that a draft By-law was presented at the regular council meeting of December 3th, 2018;

WHEREAS *a public notice was published December 4th, 2018*, in accordance with the law;

ON JANUARY 7th, 2019 THE COUNCIL DECREES THE FOLLOWING:

1. PREAMBLE

The preamble is an integral part of this By-law.

2. REPLACEMENT

This By-Law replaces any former By-Law dealing with the remuneration or compensation of the Town Council members.

3. REMUNERATION

Remuneration of the Council Members is set on an annual basis. Starting January 1st, 2019, the remuneration of the Town Mayor is set at \$48,750. Starting January 1st, 2019, the remuneration of each of the Councillors is set at  \$16,250. In the event that the expense allowance stipulated at section 5 become taxable under federal and/or provincial government act, the remuneration shall be adjusted to annul the incurred tax impact. The adjustment will be calculated taking into consideration that the remuneration of each member of the council does not constitute his or her sole revenue. To make the adjustment, the marginal tax rate for federal tax will be assumed to be 26% and for the Quebec tax it will be assumed to be 24%.

4. **PRO MAYOR**

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5. **EXPENSE ALLOWANCE**

Over and above any remuneration determined in this By-Law, all Council Members are entitled to an expense allowance of an amount equal to half the amount of the remuneration allocated in section 3, up to the maximum amount allowed prescribed under section 19 of the *Act Respecting the Remuneration of Elected Municipal Officers*.

6. **PROCEDURE FOR PAYING THE REMUNERATION AND EXPENSE ALLOWANCE**

The remuneration and expense allowance established by this By-Law are paid by the Town monthly.

7. **INDEXATION**

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8. **TRANSITION ALLOWANCE**

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Dr William Steinberg, Mayor

Me Pierre Tapp, Town Clerk